# EXAMPLES OF BEHAVIOURAL INTERVIEW QUESTIONS

Ask questions designed to uncover past behavior that reflects the desired traits. For example:

* **Empathy & Emotional Intelligence**:
“Can you tell me about a time when you had to support a colleague who was struggling emotionally or professionally?”
* **Communication & Listening**:
“Describe a time when you had to explain something complex to someone with less knowledge in that area. How did you ensure they understood?”
* **Problem-Solving with Initiative**:
“Tell me about a problem you encountered at work that you solved without being asked. What was the outcome?”
* **Knowing When to Ask for Help**:
“Describe a situation where you couldn’t resolve a problem on your own. What did you do?”
* **Being a Go-To Person**:
“Have you ever been the person others came to for help? Why do you think that was?”
* **Curiosity and Desire to Learn**:
“Give an example of something new you recently learned, and what motivated you to pursue it.”
* **Motivation & Drive**:
“What energizes you about your work? How do you keep others around you motivated?”

**Accountability**:
“Tell me about a time you made a mistake at work. How did you handle it?”

## Thanks to ChatGPT for quickly putting some examples together!